



# Mount Seymour United Church



2020

Annual Report

~ Nurturing Spirit ~ Being Community ~ Living Generously

# Mount Seymour United Church 2020 ANNUAL REPORT

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~ **Nurturing Spirit**  
~ **Being Community**  
~ **Living Generously**

LIVING THE CORE VALUES OF

Trusting in the goodness of life.

Treating ourselves, others and our world with grace and compassion.

Honouring each individual's spiritual journey.

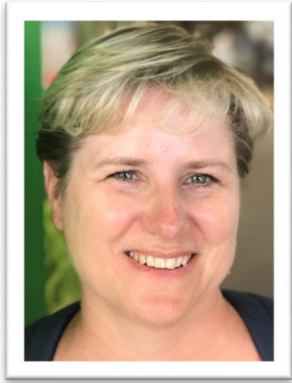
Empowering people to claim their Spirit-given gifts.

Striving to practise the way of Jesus.

*The welcome we extend in this church is as broad and deep as we can make it. We welcome you wherever you are on life's journey, no matter how young or old you are, whatever your marital or economic status, sexual orientation, or gender identity, ethnic or cultural heritage. We welcome those who consider themselves to be Christians, those who are part of other faith traditions and all who seek to explore the mysteries of life and serve the ideals of compassion, justice and peace.*

## COUNCIL CHAIR | CATHERINE BRANCH

“However long the night, the dawn will break.” - African Proverb



2020 (and ongoing) has felt like a very long night. When our community, the province and the world was suddenly shut down in March, it really felt like the lights had gone out. So many of the people, places, and activities that we relied on in times of stress were no longer available to us. It was frightening and isolating.

But I am so very proud of the community that has been created by Mount Seymour United Church. It has risen to the occasion and did not miss a beat! We are blessed (which is not nearly a strong enough word) to have the talent, energy and enthusiasm of our ministry staff, Nancy, Carla, Anne and Julian, who learned all there was to learn about recording, editing, and sending out our Sunday services and children’s programming. It has been a learning curve but the services that have been produced are works of art! What you, the congregation, do not get to see is the long recording sessions on Thursday that can devolve into laughter the longer they take; the bloopers that have resulted; and the love and caring that have been put in. Then there are the innumerable hours that Carla has put into editing the recordings. Anne has created her own set of recordings for the children and youth of the congregation that have been so creative and enjoyed by many families. Julian has provided his music, positive energy, and technical expertise to the project. Mary Sparks, Dominique Hogan and Marcus Mosely have added their musical talents. Carol Pettigrew added the beauty and artistry at the communion table. Thank you all!

As soon as we were allowed back into the building, Alexis dug into the work in the Thrift Shop. She developed policies and made adjustments so that small groups of volunteers could return. We were able to get a grant to hire summer students, getting double our usual complement (thanks to our MP for the assist!) and they did the hard work of catching up on the sorting and pricing of the overflow of goods left by people so bored during lockdown that they cleaned out their homes!! Strict cleaning, spacing between people, and masking has allowed us, over time, to open the Thrift Shop back up to limited numbers of customers who have been so grateful to have a place to come back to for their needs and their community connection.

The Property Team, under the leadership of Dilys Sostad and James Fulton, took advantage of the slower traffic in the building by having the Sanctuary painted, which resulted in the changing of the carpeting and the area is beautifully refreshed. We also had the two bathrooms in the foyer updated and are hoping to do the two bathrooms closest to the preschool area in Summer 2021.

Throughout the year, our Church Council continued to meet via Zoom, at times adding in extra meetings to address issues with Covid-19 regulations, finance, and personnel as they arose. With the exception of Ministry and Personnel Chair, Michelle Coulombe, who had previously given her notice to retire from the

Council, everyone on our leadership team agreed to stay in place until the 2021 AGM. In the Fall, Kirsten Harkins joined as a member at large and we are grateful for her presence. I can say without doubt that this has been the most thoughtful and patient group of people to work with and we are blessed as a community to have them with their hands on the rudder in these turbulent times.

There were some staffing changes this year. In September, we said goodbye to Cindy Nelms, who had been with us as our office administrator for three years. Fortunately, we were able to hire someone to replace her in a relatively short time, welcoming Jenn Farrell in early October. Jenn is a quick study with a bright personality. Her creative abilities are already evident on our e-news and website. We also hired Sandi Smith as assistant manager at the Thrift Shop to work with Alexis beginning in the Fall. With increased volunteer hours and having the shop open regularly on Saturdays, Sandi's cheerful help has been greatly appreciated.

As we look into 2021, we can see the first faint glimmers of the dawn breaking and the long night ending. Very soon, we hope to see each other face to face and in good health. We will do so with a greater appreciation for the wonderful community that we have and the joys of our regular interaction. In the meanwhile, we will connect through our video services and our Zoom coffee hours and our work hours in the Thrift Shop when we are able. And we will hold each other in our hearts and wait for the beautiful sunrise that is just around the corner!

With love and blessing to you all,  
Catherine Branch

## LEAD MINISTER | REV. NANCY TALBOT



At the end of the Gospel of Matthew, Jesus says to his followers who are still reeling from the events of his death and resurrection, “Remember, I am with you always.” If ever there was a year for us to lean in and remember Christ’s presence with us working in the midst of our all our joys and struggles, 2020 was it. As we look back, I hope we can clearly see the ways that love and compassion, justice and possibility were undergirding our communal life even when we were not able to gather in person.

In January, there was so much about our life together that was hopeful. We were increasing our awareness of our Truth and Reconciliation commitments, celebrating the leadership gifts of our youth, welcoming new members and newcomers, and planning for ways to more strategically handle the growth in our

Thrift Shop. The members of our Caring Connections team were honing their skills through a book study, the Worship team was planning and delivering creative engagement of the liturgical seasons for all ages, and the Property team was thinking about bathroom renovations. Most evenings and weekends, our building was full of people rehearsing music or attending concerts, meetings, worship and social gatherings. The back of the building was a buzz with preschoolers, their educators, and families. Our staff team was working well together, and our lay leadership was strong.

Then, everything changed. In mid-March on the order of the Provincial Health Authority, almost all in-house activity at the church came to a halt due to the spread of Covid-19. Most of our staff started working from home. Everyone adjusted to new ways of connecting with each other as we all tried to keep each other safe.

The first challenge was to find ways to essentially “turn the church inside out.” We immediately started recording our worship services along with weekly and sometimes daily reflections which we sent to people through a link in our e-news. Coffee hour went virtual as did Children and Youth gatherings and the Living Room group. We created a phone tree to stay in touch with the congregation. We took the prayer wall that so many of our Thrift Shop customers access when they are inside the building and we put it outside so the community could access it.

During the summer, when the virus was under control, we were able to re-open the Thrift Shop by hiring summer students and setting up tents outside. Women’s Breakfast met on the lawn, some teams began to meet in person at a safe distance, and in September, we even held a one-day retreat for our new “Meeting the Beloved” group. For a time, it looked like we might be able to return to in person worship again by the late Fall, but our hopes were short lived. By mid-November, we were back to greater restrictions, although we were able to keep the Thrift Shop open.

I cannot say enough about the wisdom and dedication of our Council, led by our Chair Catherine Branch, throughout this time. They have been faithful and considerate in all their decision making, taking the time to listen and share thoughts until the right direction emerges. They have done an excellent job of focusing on safety as well as the general wellbeing of staff and volunteers. Barry Fenton, Ward Branch and Cheryl Schott have kept on top of the finances, working overtime to help us access government funding. I thank each one who has given of their time, and especially Catherine Branch and Kim Branch, who will be finishing their terms in June of 2021, and Michelle Coulombe, who finished in June of 2020. Catherine's extended tenure as Chair has seen many changes and challenges and she is to be commended for her fine leadership.

Our staff team has also shown great resilience throughout this year adapting to new realities with grace and ease. Working with Carla, Anne, Cindy, Jenn, Alexis, Sandi, Julian, Marcus, Dominique, Cheryl and Shelhan has been a great privilege during this challenging time.

Many will recall that I was scheduled to take a sabbatical in the Spring of 2020. With the uncertainty around when we would be out the other side of Covid-19, I decided it best to delay my plans for at least a year, although I did borrow two weeks from my sabbatical for an extended break last summer. In lieu of the courses I had planned to take during my sabbatical, I ended up enrolling in a two-year course in Spiritual Direction through The Haden Institute in Niagara Falls, Ontario. Due to the additional work involved in the program, I resigned as a member of the Region's Spiritual Care Network in September. I have been continuing to serve the wider church as a member of the Naramata Board and, in the Winter, I supervised a student in an off-site supervised ministry experience.

Throughout this year, both Carla and I have stayed connected with the Pacific Mountain Region of the church attending regular Town Hall meetings and availing ourselves of a variety of courses the region offered to support us through this time. We have also kept on top of the provincial health orders in a bid to continue to keep our community safe.

I believe Christ has been abundantly present this year in the life of our church. We have learned that at the heart of our community is a presence that is indeed greater than the walls of our building. We have upheld one another and served the world around us in meaningful and at times life-changing ways. Thank you to everyone who has continued to support the church through your financial offerings, volunteer time and words of encouragement to our staff and leadership. Christ's promise to be with us always has proven to be true. Thanks be to God.

Gratefully submitted by  
Rev. Nancy

## ASSOCIATE MINISTER | REV. CARLA WILKS



It is difficult to look at 2020 and think of anything pre-pandemic, but we did have two months of regular activities before things changed significantly. I continued hosting the daily Sacred Pause, a short morning meditation/reflection/prayer group for congregation members, Thrift Shop volunteers and community members. I co-coordinated the North Shore Alzheimer Café and we held our first one at MSUC, which was very successful. A highlight in January for me was when we partnered with Paul Butler, the Director of Youth Services at Hollyburn Family Services, to outfit their newly acquired home for young adults that they support, who were formerly in their care. We invited them to come “shopping” at the Thrift Shop, and they filled two vans of household items, kitchenware, art, small furniture, kitchen appliances and bedding. The joy on their faces when they were able to choose so many things for their new home, will be etched in my memory for a long time.

In March when we suspended our in-person worship, I put my tech skills to work and on a shoestring and a prayer (or maybe a cellphone and a mini-tripod!) we figured out how to get worship online, and we started hosting a Zoom coffee hour on Sundays.

Throughout the spring I participated in several workshops which were offered by the Pacific Mountain Region, focused on online worship, online groups, tech skills and other hands-on workshops. For continuing education I also participated in some workshops and interactive offerings on trauma and theological reflection on what we were experiencing in our leadership, in our congregations and also for us personally. In the fall I took an eight week course on mindful self-compassion. I participated in weekly Townhall meetings with colleagues in the region, and kept up to date on the updates from the Provincial Health Office.

In June I enjoyed hanging out with the children on Zoom, working with Zoe during Anne’s holidays.

During the spring Alexis and I developed a plan to reopen the Thrift Shop, complete with Covid protocols for volunteers and for customers. I’m so grateful for Alexis and her ability to re-think the way that the shop operated, create protocols, all while managing and sorting the donations that were still coming in, even though the shed was closed and keeping connected to the volunteers.

In the summer and fall, while we were committed to keeping our senior volunteers out of the public on shop days, I spent a lot of time in the shop, working with the summer students and connecting with customers and with volunteers throughout the week. We welcomed Sandi Smith, our assistant manager, to our Thrift Shop team in November, and she has been a very friendly and energetic addition to our team.



In the fall I introduced an Indigenous Book Study and had two groups set to meet. Once November restrictions came into place, we moved to one Zoom group. You can read about the details of the book study in the Worship and Christian Development report. I am so pleased that there has been so much interest. The reflections of the group and the passion with which they speak about the importance of this learning and discussion, the number of people that they have shared those reflections with and shared the books with, and the ways that these conversations have changed their lives and their way of seeing the news and the world, really has touched me.

Our Meditation group met monthly until March and then moved online via Zoom. Sharon Brain beautifully led this group for the past five years, and decided to step away in the fall, after which I began leading the group. I am so grateful to Sharon for her dedication, skill and her presence in the way that she held this group for so many years.

Our Mission and Outreach team (Barry Fenton, Barb Ralph, Sherrill McLeary and Susan Ettinger) met via Zoom in the fall. We put out a financial request for World Food Day for a special donation to First United Church in October on the Sunday that we had Gillian McLeod from First offer the reflection for our worship service. During Advent we set up our Giving Tree inside the entrance of the church, and invited people to drop off their items. As usual, our community responded! We collected over \$800 worth of gift cards for the North Shore Youth Safe House, over 100 pairs of socks for First United, 30 pairs of gloves, over 40 toques, ponchos, toiletries, over 60 toothbrushes and many other items. Thank you to everyone who contributed to our Giving Tree this year.

It is such a privilege to be in ministry with you here at Mount Seymour and to work with a supportive, resilient and caring ministry team, staff, Council and group of volunteers.

With gratitude,  
Rev. Carla

## WORSHIP AND CHRISTIAN DEVELOPMENT



As we entered the new year of 2020, we engaged a Sunday morning series inspired by the prophet Amos, whose message is that God calls us to “let justice roll down like waters.” Baptized followers of Jesus make commitments to seek justice and resist evil in their public and private lives. We explored what this would look like in the real world and how we extend that love to others as it has been extended to us. During this “Roll Down Justice” series, we had Flavio Caron (an Indigenous educator) as a guest speaker in January and Marcus Mosely as a guest speaker in February for Black History Month, with the Sojourners providing music that Sunday.

We moved into Lent with the theme “Entering the Passion of Jesus” in which each week throughout Lent we took moments from the final week of Jesus’ life in order to picture ourselves in this powerful story. Taking a closer look at the events of what is known as Holy Week invited us to deeper conviction of our role in its ongoing message. Our Lenten series was interrupted by a sudden shift to worshiping online from March 22 onward. We also had a book study on the book by Amy-Jill Levine called *Entering the Passion of Jesus* with two study groups, led by Rev. Nancy and Rev. Carla (this group was cut short by the Covid-19 restrictions).

For Easter, while it felt like the community at large and the world was still in an extended Lenten time, it felt a bit odd to move into the season of Easter, a season of celebration, in the midst of these difficult times. We explored the opportunity to really take into consideration that, at the heart of our Christian faith, we are called to live our lives in the belief that death is not the final word. This is why Christians are called “Easter People.” The tomb becomes the womb of new life. What would we do differently if we really believed that we are loved beyond all endings - that there is nothing to fear? Throughout the season of Easter we explored these and other questions in our series “The Heart of the Matter.”

Following Pentecost, through June and part of July was our *Beguiled by Beauty* series. An early 6th century theologian described God as “beguiled by beauty.” The Creator was lured by a longing for beauty and so set in motion a world of immense diversity and goodness. We were made for this Divine Goodness. During this series we were invited to see how intentional spiritual practices could deepen the well from which we draw on in order to survive and even thrive during trying times in our lives. This series helped us to understand that faith in Divine Goodness could be held together with suffering in order to make these times more manageable.

Throughout the summer we had a few guest preachers: Marcus Mosely and Rev. Wade Lifton. During the two weeks in August that both Nancy and Carla were on vacation, we invited our members to worship online with Highlands United.

We began the fall with a service recorded at the beach at Whay-Ah-Wichen (Cates Park). Blessing of the Backpacks Sunday happened in the form of a parking lot backpack blessing.

In the fall we began the series A Future with Hope, and we reflected on the progression of living things as a way to help us focus on our growth as people of hope. In a time when hope is so desperately needed by so many, we were reminded that not everything in life is a “quick fix.” It takes patience to wait for and create the future we desire.

As restrictions were loosened briefly, we planned and held a “watch party” on October 4, where people registered and attended in the sanctuary to watch our recorded service.

Our Advent and Christmas series was called “We Believe Even When.” We gathered around the words of an anonymous poet and the story of Jesus’ birth. We were inspired to nurture and act upon our belief in hope, peace, joy and love, even when we are separated and discouraged. We also offered an online version of our Advent Spiritual Practices and had our family focused Christmas Eve and traditional candlelight Christmas Eve services.

March 15, 2020, was our final in-person worship service before we had to suspend in-person worship due to the Covid-19 pandemic. On March 22, 2020, we shifted to our first online service and throughout the remainder of 2020 we recorded our services with a cellphone camera on a tripod in the sanctuary.

Our audio has improved over the months as we moved from a microphone plugged into the cellphone, to recording audio via the sanctuary sound system by December (thanks to Julian’s expertise). Our service was edited each week by Rev. Carla and uploaded to YouTube and the link shared each Sunday morning via the newsletter and our Facebook page. During Carla’s summer vacation, Angela Wilks edited the worship videos.

Many of our worship series are based on those created by Marcia McFee and the Worship Design Studio. We have been very grateful this year for the creativity that the Worship Design Studio materials spark, and the resources that are shared for our use.

In September for Anne’s school project, she started Wild Church, an outdoor intergenerational, interactive worship experience, providing connection and engagement with Creation, God, and Faith. In September it was at Cates Park, then October was at Rice Lake. In November due to Covid restrictions, she transitioned the Wild Church experience to “Wild Church at Home” and provided the resources for people to experience it with their household in an outdoor setting that they chose.

Our beautiful table displays and Advent banner were created and artfully set up by Carol Pettigrew. We are so grateful for her ability to interpret the theme and create a beautiful worship space that captures its essence.

Thank you to Leslie Buerschaper for sprucing up the large blue Advent candles and setting up the outdoor oculus for the season.

Our community prayer wall, which was initially set up inside the church entrance in March 2019, was moved outside in March 2020 so that it would still be accessible for the community to add their prayers as they walk by.

## **Music**

In January and February the “Voices” group gathered with our Music Minister Julian Pattison before worship each Sunday to rehearse the music for the service. The Jubilee Choir, led by Marcus Mosely and

accompanied by Bill Sample, gathered each month and were joined by the Sojourners for Black History month. From March through June and September through December Marcus sang on “Jubilee Sunday” once a month accompanied by Dominique Hogan with Mary Sparks on Flute. For Advent and Christmas Mary and Catherine Branch joined with Julian, Carla and Nancy to lead music. On “regular” Sundays Julian, Nancy and Carla recorded the music in advance.

### **Adult Faith Formation**

As previously mentioned, during Lent a book study relating to our worship theme “Enter the Story” was offered for two different groups.

In September Nancy invited people into a year of Christian Practice in the “Meeting the Beloved” group. There were 21 people who signed up to meet twice a month (with two day-long retreats) and deepen their faith, grow in their understanding of Jesus and his ministry and become part of a community of seekers. In November the Beloved group moved to online meetings via Zoom.

Also in the fall, Carla began an Indigenous Book Study twice a month to explore Indigenous issues in our country as part of our commitment to the truth and reconciliation process with our Indigenous neighbours. We read and discussed *Indian Horse* by Richard Wagamese, *Seven Fallen Feathers* by Tanya Talaga and *21 Things you May Not Know About the Indian Act* by Bob Joseph. We began as two groups: a daytime group in person and an evening group on Zoom. In November we moved to one group online via Zoom. Rich conversation and personal transformation resulted.

Our gratitude to the Worship and Christian Development team: Carol Pettigrew, Jen-Beth Fulton, Kathryn Ferris, and ministry staff Nancy Talbot, Carla Wilks, Anne Ellis and Julian Pattison who have faithfully met both online and in person when possible to plan and lead meaningful worship during this time.

## CHILDREN AND YOUTH



In 2020, Our Children, Youth and Family Minister Anne Ellis continued the Youth leadership program, started in the fall of 2019, meeting regularly with youth for activities and leadership development. On February 11<sup>th</sup>, the youth led the worship service.

Zoe McMahon continued working with the children on Sunday mornings in Children's Community to support Anne's leadership of the youth.

Our annual Mardi Gras Soul-Full Supper was held on February 20. Anne and a few children attended the Pacific Mountain Region's annual Imagine Children's Retreat from February 22-24, 2020, held at Stillwood Conference Centre near Chilliwack.

During spring break and until summertime, Anne hosted twice weekly Children's Gatherings with Zoe via Zoom. The children did crafts, shared stories, played games and even had a spa day. They hosted weekly afternoon family movie matinees for the children on Netflix Party and evening youth movies as well.

During the summer, some children attended Camp Spirit online and/or outside at Jubilee United Church in Burnaby.

In the fall, Anne began filming weekly Children and Youth videos which are posted to YouTube and the link is sent out to families and in the church newsletter and linked in the Sunday worship video. She also provides resources each week for the Children and Youth to access along with the recordings.

## THRIFT SHOP | ALEXIS DOSS



Our fifth year in our dedicated shop space was a memorable one. As always, we continued to be a hardworking and successful Thrift Shop. The year started out great. We were able to secure three businesses for pick ups of our donations and our weekly Saturday sale days were starting to catch on. In January we partnered with Hollyburn Family Services (North Shore Youth Safe House) to provide household items, art, kitchenware, dishes etc for one of their transition houses where they support young adults that were formerly in foster care.

In January and February Carla had been working with Rosa Flinton-Brown, who the Council had contracted to work on a strategic plan for the Thrift Shop. On March 8th, 2020, we held a community meeting, with a broad invitation to all Thrift Shop volunteers and the congregation. There were over 60 people who attended. We worked through a process that Rosa had developed by which we sought feedback with respect to increasing donations, physical space and profit sharing. After the meeting the information was tabulated and analyzed, and Rosa wrote up a strategic plan based on our meeting feedback. A strategic plan team was formed with Thrift Shop volunteers and church members (Catherine Branch, Judy White, Roger Brain, Gail Whitney and Alexis Doss) and they have the task of making recommendations to the church Council for implementation of the plan.

On March 14th, 2020 the thrift shop closed its doors for the first time due to Covid-19, but this was only temporary.

During this time, we lost two of our donation pickups (Big Brothers and Canadian Diabetes Association) while Salvation Army continued to do pick ups once a week (clothing only after June 2020). This was greatly appreciated because even though we were not accepting donations from March-May, people were still dropping them off.

While the shop was closed, Carla and I worked on developing Covid protocols for the donation shed(s) and volunteers, which were then approved by the church Council. We also set up volunteer check in email/phone crew, thrift shop Zoom tea time, and a puzzle and book exchange for our volunteers.

At the end of June we were ready to have our volunteers back in the building. We had strict protocols with one morning shift per day with 6 volunteers per shift.

On July 4th we were able to reopen the thrift shop. To help with the new setup of the shop and to process the incoming donations we were granted 8 summer students. The students worked on shop days and in the shop/shed away from the volunteers during the rest of the week. During the summer, the shop

was open Thursday, Friday (for seniors), and Saturday from 11 am to 4pm each of the days. We purchased two large tents and borrowed two more for our outdoor sales. A temporary shed was rented to allow for donated items to sit for three days before being processed and to manage the increased quantity of donations. We also purchased two Square card readers to start accepting debit payments at the thrift shop.

Carol Kelly retired from volunteering at the Thrift Shop in the spring and moved permanently to New Brunswick.

Some of our beloved volunteers died in 2020: Joan Fowler (April), Dorothy Redlinger (August) and Dilys Sostad (December). Ruby Burgess and her family welcomed a new baby boy on Halloween (and they played the parts of Mary, Joseph and Baby Jesus for our Christmas Eve worship service!).

In September with the return of students to school, we adjusted things again. We welcomed two shifts per day (morning and afternoon) and had up to 8 volunteers per shift. We went back to Thursday (11 am to 8pm) and Saturday (11 am to 4pm) shop days, with minimal staff (Carla and I) and younger volunteers and students, keeping our volunteers in the vulnerable/higher risk age group out of the public on shop days.

In November we welcomed an assistant manager, Sandi Smith, to our team. She has been working on Mondays, Thursdays and Saturdays.

We welcomed 5 new volunteers in the fall, in addition to about 10 new student volunteers.

We adjusted our Christmas/Halloween blitz to allow physical distancing and maintaining shift cohorts. While most places that we had been donating items to were no longer accepting items we continued to give to Rain City, First United Church in the Downtown Eastside (jackets, warm clothing), and books to Salt Springs Literacy.

Chris Lovelidge built 4 shelving units for the shop which we used for children's clothing. He also picked up 4 moveable storage units for the shop which we used for clothing, cards, and gift bags.

In December in place of our annual Volunteer Appreciation Tea, Cedar Springs provided us with a mug full of goodies, individually packaged for each of our 100 volunteers.

Some of the special events we held or participated in during 2020:

### **Charitable Outreach**

This year, as well as our more than **\$20,133.00** cash donation to First United, we have a few charities we supported with donations of clothing, shoes, books, fabric, and yarn.

A partial list...

- **Big Brothers** - with trucks coming twice a week to pickup donations (until March).
- **Diabetes Canada** -with trucks coming once a week to pickup donations (until March).
- **Salvation Army** - with trucks coming once a week to pick up clothing donations.
- **First United**- a list of needed items is provided each week. We watch for and pack and a volunteer, Jill Blair, drives a car-load to First United every two weeks.
- **Hollyburn Family Services** – household items to outfit their new home in January 2020. Gift vouchers for shopping at the Thrift Shop given to at-risk youth that they support.
- **Rain City**- we donate cutlery and dishes to this organization that helps women dealing with recovery from drug addiction (until September)
- **North Shore women's centre** - Toiletries and makeup are driven to the centre by Deborah (until March).
- **Yarn for Prayer Shawls** – Sylvia picks up yarn as needed.
- **West Van Seniors Centre** – For excess paperbacks
- Various LITTLE FREE LIBRARIES in the Vancouver area - for children's books

Thank you to all of our dedicated volunteers. We have missed seeing many of you on a regular basis, but hope to see you all back soon!

Respectfully submitted by  
Alexis Doss  
Manager, MSUC Thrift Shop



## TREASURER'S REPORT | BARRY FENTON

The outbreak of COVID 19 in March 2020 has impacted everyone and affected MSUC operations and financial results in many ways. The Annual Report contains the 2020 MSUC financial results. The 2021 Operating Budget will be available as an addendum. The 2020 Financial Statements were reviewed by an external accounting firm Cahill Professional Accountant. The Finance Committee has prepared the 2021 Budget reflecting the challenges still presented by the ongoing COVID restrictions. This limits having Sunday services, Thrift shop sales, building rentals and most in person meetings. The Finance Committee members are: Ward Branch, Cheryl Shott, and Barry Fenton.

### **2020 Income Statement and Balance Sheet**

Cahill Professional Accountants were engaged to review our 2020 Income Statement results and incorporate the recent major capital projects into our 2020 Balance Sheet. (Building renovations and roof replacement). This review was beneficial as these major capital projects are now shown in the Balance Sheet and Cahill was able to obtain GST rebates. The inclusion of the building capital improvements items results in amortization being reported to Canada Revenue Agency. (Amortization/depreciation is a non-cash expense).

The 2020 Operating Budget, approved at the 2019 MSUC AGM, included an anticipated \$ 140,000 withdrawal and allocation from the Kerr Bequest. Based on accounting practices, there is good news based on an Operating Surplus of \$ 19,076. (In 2019, the Operating Deficit was \$ 39,988). In 2020, the Church received \$ 95,328 from the Canada Emergency Wage Subsidy. (CEWS).

### **2021 Annual Budget (subject to COVID-19 restrictions)**

The Finance Committee has prepared the 2021 Operating Budget. The 2021 Annual Budget will be approved by Council at the April 14, 2021 Zoom Council meeting and made available at that time. This budget has incorporated many assumptions including the Thrift Shop being open on a reduced basis. We are also hopeful that the church can safely reopen to the congregation and other tenants and users later in 2021. Our reopening plans will be on a reduced basis to promote a healthy and safe building environment. Council will continue to make decisions regarding tenants and a return to in person worship in consultation with the Pacific Mountain Region leadership of the church and according to the guidelines laid out by the Provincial Health Officer.

The 2021 MSUC financial results will be significantly impacted by COVID 19 and an Operating Deficit is currently projected. This is after the recovery from the Canada Emergency Wage Subsidy. (CEWS).

Council and the Finance Committee will be monitoring our 2021 financial results and are positioning our Term Deposits to provide sufficient financial flexibility to navigate the next twelve months.

Respectfully submitted,  
Barry Fenton  
Interim Treasurer

## PASSAGES

### Welcomed into Membership at Mount Seymour United Church.

#### By Reaffirmation of Faith

Kirsten Harkins

#### By Transfer of Membership

Ian and Emma DeJong  
Morgan and Susan Wilks  
Tanya Slessor



---

## We Remember

|                   |                                       |
|-------------------|---------------------------------------|
| Betty Blair       | January 14, 1926 – March 19, 2020     |
| Joan Fowler       | November 7, 1933 – April 8, 2020      |
| Dorothy Redlinger | December 18, 1927 – August 7, 2020    |
| Dilys Sostad      | November 29, 1942 – December 21, 2020 |

#### Memorial Service:

|               |
|---------------|
| TBD           |
| June 23, 2020 |
| TBD           |
| TBD           |

## RENTALS

In addition to the many church-related activities taking place in our church building, many community groups rent our facilities on either a long-term or occasional basis. These groups included the following until groups could no longer gather with the exception of the Mount Seymour Preschool:

### Long-Term Renters:

Comfort In The Cove  
JOJY Music for Children  
Mount Seymour Preschool  
North Shore Chorus  
Parkgate Community Society  
RCA Couples Group  
Soul Fitness Ltd.

### Concerts and Recitals:

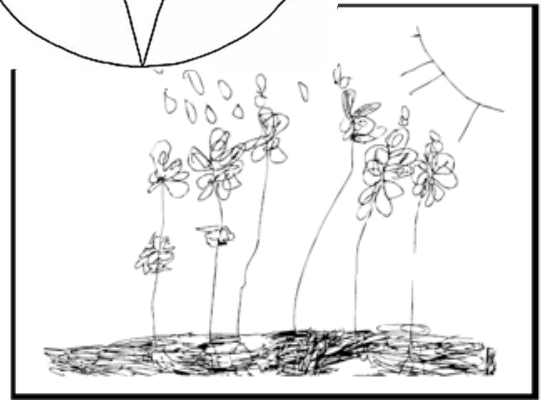
Argyle Secondary School  
Deep Cove Coffee House Concerts  
Deep Cove Music  
Seycove Secondary School  
Vancouver Orpheus Men's Choir

### Parking:

The Tatla Development Construction Group rented our parking lot in June, July and August

## MOUNT SEYMOUR CHILD DEVELOPMENT SOCIETY

JENNIFER BLASKO & MAG CARON



### Current Staff:

Mount Seymour Preschool currently has four educators working various days and shifts. This year, we welcomed a new lead educator, Jenn Blasko. We also have our administrator, Shannon Sekora who works remotely.

3 AM class - Jenn, Akane and Jacquie

4 AM class - Jenn, Akane, Jacquie and Mag

¾ PM class - Jenn, Akane and Jacquie (alternating days)

### Current Board Members:

President: Ken Neal

Vice President: Vacant

Secretary: Clare Marriot

Treasurer: Martin Bush

Member at Large: Vacant

Mount Seymour Preschool has been committed to serving families of our community for over 40 years. Our preschool offers a play-based, emergent curriculum influenced by the ideas of the world-renowned schools of Reggio Emilia, Italy. We focus on early learning experiences that emphasize social, emotional, and cognitive development, physical literacy, well-being, as well as the development of social responsibility. Our certified and experienced Early Childhood Educators are committed to inclusive practices that encourage communication, critical thinking, creativity, and respect for each other as well as our environment.

### **Current Programming:**

3 year old morning program

Tuesday & Thursday

9am-11:30am 3/4 year old afternoon program

Tuesday, Wednesday & Thursday

12:30pm-3:30pm (Tu/Th)

1:00pm-3:30pm (W) 4 year old morning program

Monday, Wednesday & Friday

9:00am-12:00pm

Our 4 year old class and the afternoon class is currently full. The 3 year old program is almost full with 2 spots available.

### **2020 Curriculum Exploration:**

After a mild and beautiful winter and wonderful visits with family and friends, we came together again full of holiday stories and full of wonder here at Mount Seymour Preschool.

We continued our exploration of quilt making; first with colour and shapes and then we began to “piece” our paper quilts. We noticed that a quilt was “like a puzzle”, all of the pieces have to fit together. Once the children had created their own paper quilt, we furthered our inquiry into creating a collaborative quilt using beautiful fabrics. It was lovely to witness the children’s words and “ways of being” as they shared their ideas with one another.

Then... we began to learn what it was like to be in a global pandemic. In great collaboration with our families and church community and experts, Mount Seymour Preschool was no longer in session for our children from March through to June. The Educators felt strongly that they stay connected with families; our families felt the same way. We began to deliver our curriculum through the medium of video. We read stories and encouraged our children to wonder beyond the words. Teacher Akanae shared songs and her ukulele playing was extraordinary. Teacher Jacquie mailed an entire seed germinating curriculum; it was wonderful to have families send us photos of their seeds progress. Teacher Mag demonstrated the

process of weaving, using natural materials from her walks in the forest. These are just some of the examples of how we continued connection and curriculum.

This winter in our 4 year old class, our curriculum exploration was based on soup! We witnessed the children creating soup in our outdoor kitchen over many weeks with sand, woodchips, pine cones and water. They would gather in small groups and cook and share soup in bowls with each other. In our indoor space, they would do the same with our dramatic area materials so the educators posed the questions: could we create a real soup for us to enjoy as a class? What would we need? What would we call it?

After a lot of thought, discussion and ideas we created a grocery list, a recipe and a name: Bonjour Soup! When soup day arrived, the class took great care in setting a beautiful table, creating flowers to decorate and as a Preschool family, we sat together and enjoyed a meal!

In our 3 year old class, inspired by their interest and questions, we are learning about community. People and places in our community, signs that we see and what they mean and of course, the animals and nature that are in our community.

In our 3 to 4 year old afternoon class, we have been exploring buildings and structures around the world. We have been working with 2 - dimensional shapes and creating pictures to notice that shapes are all around us. We are now moving into 3 dimensional shapes and will begin working with recycled materials to create new structures.

### **The Giving Tree Project:**

The question was asked to all 3 classes at the end of November; “can you be friends with someone you’ve never met?”. This led us to participate alongside the Church community in the Giving Tree Project. The families of the preschool donated so generously and the children were so excited to give gifts to people they had never met who were in need. They also created Christmas cards to add to the tree. We are most appreciative of the kindness and generosity demonstrated by our preschool community. Thank you for making a difference in the lives of others!

## APPENDIX 1 | MINUTES OF 2019 ANNUAL GENERAL MEETING

### **Minutes of the Annual General Meeting of Mt. Seymour United Church Held at 1200 Parkgate Avenue, North Vancouver, BC and via Zoom Sunday, October 4, 2020**

The following 37 members/adherents were present:

#### **Members/Adherents:**

In person (20): Nancy Talbot, Carla Wilks, Anne Ellis, Catherine Branch, Ward Branch, Steve Wellenbrink, Barry Fenton, Mike Hetherington, Katherine McKay, Doug Querns, McKenzie Querns, Marie Querns, Gladys Johnston, Michelle Coulombe, James Fulton, Jen-Beth Fulton, Kathryn Ferris, Bonnie Cratchley, Joyce Jones, Lorna Leckie

Via Zoom (17): Marc Coulombe, Bill Mathieson, Meg Clarke, Sherrill McLeary, Carol Pettigrew, Lima Branch, Burton Branch, Sylvia Zandberg, Gert Zandberg, Ginny Lovelidge, Sharon Brain, Roger Brain, Bette Shippam, Gail Whitney, Ken Fowler, Nancy Scheer, Lorna Leckie, Kim Branch (recording secretary)

1. **Chair Catherine Branch** welcomed those present and called the meeting to order at 11:15 am
2. **Rev. Carla Wilks** opened the meeting with a prayer.
3. **Motion to give adherents the right to vote**

**M/S** (Ward Branch / Barry Fenton) that adherents can be permitted to vote. **Carried.**  
Catherine Branch confirmed there was a quorum present.

4. **Motion to approve AGM Agenda**

**M/S** (Mike Hetherington/James Fulton) that the agenda be approved. **Carried.**

5. **COVID-19 Review**

Catherine Branch provided a summary of the impacts of the COVID-19 pandemic on the operations of the church.

6. **Introduction of Council members and staff**

Catherine Branch introduced council members and staff, welcoming Jenn Farrell as the newly hired Administrator.

7. **Motion to approve AGM Minutes of March 3, 2019**

**M/S** (Sherrill McLeary/Bill Mathieson) that the Minutes of the Annual General Meeting of March 3, 2019 be approved. **Carried**

**8. Minister's Report:** Rev. Nancy Talbot provided a summary of 2019, highlighting the stability of council and staffing during that year, which resulted in MSUC being well setup to handle the challenges of 2020. She expressed gratitude to Council and the congregation for the support staff have felt during this difficult time and concluded that MSUC has a good foundation to see us through.

**9. Team Reports are available in the Annual Report. Questions can be directed to the Chair or team.**

**10. Treasurer's Report 2019 Financial Statements and 2020 Budget (W. Branch):**

Ward Branch presented the Financial Statements for 2019. Highlights:

- Planned for break-even results, and this was achieved. The \$40,000 operating deficit, which was to be covered by the Kerr endowment was instead covered by the GST rebate on historical expenses. The review of the financial statements by professional accountants uncovered this unclaimed benefit.
- Total givings were lower than projected by \$5,000.
- Revenue was \$338,000, which was \$20,000 more than projected as a result of an increase in Thrift Shop sales.
- Expenses were \$522,000, which was \$20,000 more than estimated.
- The balance sheet shows the replenishment of the Sabbatical Fund, Building Fund and Memorial Fund from the Kerr endowment.

The 2020 budget was then presented.

- It was a challenge to develop the 2020 budget given the impact of COVID-19.
- Projected givings have been reduced to \$121,000. Because of pre-authorized remittances, givings was not reduced as much as anticipated.
- Rental income has been significantly reduced, since the majority of rentals have ceased.
- Thrift Shop projected sales has been reduced to \$175,000, down \$184,000, due in large part to the restriction on the number of customers in the shop.
- Total expenses have been reduced by \$84,000 to \$426,000.
- A deficit of \$140,000 is projected, which will be made up from the Kerr endowment. The purpose of the endowment was to keep the church vibrant and there is no greater need at this time.
- It is now standard practice for our Financial Statements to be fully audited.

Question from the floor regarding the sabbatical fund, given that we now have two full time Ministers. Rev. Talbot clarified that Rev. Wilks will be eligible for a sabbatical in five years. Expressions of gratitude were shared.



Barry Fenton noted that Mission and Outreach contributions were \$60,000, of which \$15,000 were designated contributions to Mission and Service Fund and \$39,000 to First United.

**M/S** (Gladys Johnston/Kathryn Ferris) that the Financial Statements for 2019 be accepted as presented and that the Budget for 2020 be approved. **Carried.**

### **11. Motion to adopt 2019 Annual Report.**

**M/S** (Barry Fenton / Steve Wellenbrink) **Carried.**

A special thanks to former administrator Cindy Nelms for her work on preparing the Annual Report.

### **12. Council Alterations**

Catherine Branch summarized that at last year's AGM, adjustments were approved to the composition of council, resulting in a reduction in the number of members by 4. The adjustments allow for an increase in the overall number by increases in members-at-large. As part of the motion, it was agreed that a two-year trial period would occur, with reporting back after the first year.

The advantage of the new composition is that attendance has been almost perfect, which supports continuity of decision-making. A disadvantage occurs if a member has a long-term issue.

Questions from the floor respecting council quorum, which is believed to be  $\frac{3}{4}$  (Catherine Branch to confirm), and substitutions, which is permitted (constitution contains a provision to fill vacancies).

**M/S** (Katherine Querns/Barry Fenton) that current structure remain in place until next AGM. **Carried.**

### **13. Council Elections**

Catherine Branch expressed her thanks to retiring M&P representative Michelle Coulombe for all of her work in the past two years during staffing transitions.

Kirsten Harkins was presented as a new member-at-large.

**M/S** (Ward Branch/Michelle Coulombe) to elect Kirsten Harkins. **Carried.**

The continuing council members with expiring terms have agreed to continue in their positions until the next AGM in 2021, which would extend their current term by one year. This allowed for continuity during the time when COVID-19 meant that the regular AGM could not be held as scheduled in early March. This requires an amendment to the constitution to suspend section 6.5 regarding maximum term length of council members.

**M/S** (Bette Shippam/Michelle Coulombe) Further to section 13 of the Constitution of Mount Seymour United Church and dispensing with notice, section 6.5 be suspended until the 2021 Annual General Meeting. **Carried.**

Due to the current pandemic conditions, Catherine Branch, Kim Branch, Barry Fenton, Dilys Sostad, Mary Sparks and Frank Luba be empowered to continue in their Council positions until the Annual General Meeting to be held in 2021, despite the fact that their terms have expired.

In summary:

- (a) Continuing council: Rev. Nancy Talbot (Minister); Carla Wilks (Minister)
- Catherine Branch (2016 – 2020) (Chair) extended to 2021
  - Dilys Sostad (2016 – 2020) (Property Team) extended to 2021
  - Barry Fenton (2019 – 2020) (Acting Treasurer) extended to 2021
  - Mary Sparks (2016 – 2020) (Member-at-Large) extended to 2021
  - Frank Luba (2017 – 2019) (Member-at-Large) extended to 2021
  - Steve Wellenbrink (2019 – 2021) Pacific Mountain Region representative
  - Kim Branch (2016 – 2020) (Recording Secretary) extended to 2021
- (b) 2020 Nominations:
- Kirsten Harkins (2020 – 2022) Member-at-Large)

Question from the floor regarding Treasurer position, which was clarified to be “or a representative of the finance committee”. Support was expressed for the increased stability this proposal provides.

**M/S** (Steve Wellenbrink/Ward Branch) to increase the number of members-at-large to three. **Carried.**  
Closing Prayer: Rev. Nancy Talbot closed the meeting with a prayer of gratitude.

**Catherine Branch** adjourned the meeting at 12:05pm.

**Catherine Branch, Chair**  
**Kim Branch, Recording Secretary**

## APPENDIX 2 | BALANCE SHEET AT DECEMBER 31, 2020

| <b>ASSETS</b>                        | <b>2020</b>             | <b>2019</b>             |
|--------------------------------------|-------------------------|-------------------------|
| <b>Current Assets</b>                |                         |                         |
| Cash                                 | 66,159                  | 70,398                  |
| GIC/Term Deposits                    | 1,301,626               | 1,428,972               |
| Accounts Receivable                  | 59,602                  | 8,300                   |
|                                      | <u>1,427,387</u>        | <u>1,507,670</u>        |
| <b>Property, Plant and Equipment</b> |                         |                         |
| Land                                 | 425,151                 | 425,151                 |
| Building                             | 2,030,909               | 1,966,512               |
| Building depreciation                | -393,700                | -326,824                |
| Furniture and Equipment              | 103,037                 | 103,037                 |
| Furniture and Equip<br>Depreciation  | -76,011                 | -69,255                 |
|                                      | <u>2,089,386</u>        | <u>2,098,621</u>        |
| <b>TOTAL ASSETS</b>                  | <u><b>3,516,773</b></u> | <u><b>3,606,291</b></u> |
| <b>CURRENT LIABILITIES</b>           |                         |                         |
| Accounts payable                     | 4,870                   | 15,845                  |
| * CEBA Loan                          | 40,000                  |                         |
| Mission and Service                  | 12,467                  |                         |
| Misc. Funds                          | 50                      | 50                      |
| First United Church                  | 130                     |                         |
| Syrian Refugee                       | 7,989                   | 13,989                  |
| Refugee Co-Sponsorship               | 0                       |                         |
| Youth ProVision Grant                | 404                     | 1,941                   |
|                                      | <u>65,909</u>           | <u>31,824</u>           |
| <b>NON-CURRENT LIABILITIES</b>       |                         |                         |
| VIM Loan                             | <u>305,045</u>          | <u>305,045</u>          |
| <b>TOTAL LIABILITIES</b>             | <u><b>370,955</b></u>   | <u><b>336,870</b></u>   |

**EQUITY AND FUNDS****Funds**

|                           |                  |                  |
|---------------------------|------------------|------------------|
| Sabbatical Fund           | 20,432           | 20,432           |
| Memorial Fund             | 30,314           | 30,264           |
| Endowment                 | 1,256,213        | 1,256,213        |
| Building Contingency Fund | 76,455           | 145,552          |
|                           | <u>1,383,414</u> | <u>1,452,461</u> |

**Equity**

|                                |                  |                  |
|--------------------------------|------------------|------------------|
| Opening Balance                | 1,816,958        | 1,933,712        |
| Surplus/Deficit - Operating    | 19,076           | -39,988          |
| Surplus/Deficit - Depreciation | -73,632          | -76,766          |
|                                | <u>1,762,403</u> | <u>1,816,958</u> |

**TOTAL EQUITY AND FUNDS**

|                  |                  |
|------------------|------------------|
| <b>3,145,819</b> | <b>3,269,419</b> |
|------------------|------------------|

**TOTAL LIABILITES, EQUITY AND FUNDS**

|                  |                  |
|------------------|------------------|
| <b>3,516,773</b> | <b>3,606,291</b> |
|------------------|------------------|

- \* Canada Emergency Business Assistance Loan  
Interest free loan until Dec 31, 2022.  
\$10,000 forgiven if repaid by Dec 31,2022

## APPENDIX 3 | INCOME STATEMENT

FOR YEAR ENDING DECEMBER 31, 2020 & 2021 BUDGET

|  | <b>2020</b>              | <b>2019</b>              | <b>2021<br/>COVID<br/>Budget</b> |
|--|--------------------------|--------------------------|----------------------------------|
|  | <b>Actual<br/>31-Dec</b> | <b>Actual<br/>31-Dec</b> | <b>Budget<br/>Annual</b>         |
| <b>REVENUE</b>                         |                          |                          |                                  |
| Offerings - Envelopes, PAR, & Other    | 152,909                  | 138,001                  | 145,544                          |
| Open Offering                          | 907                      | 3,823                    | 1,000                            |
| Special Offering                       |                          |                          |                                  |
| Fund Allocation from Equity Funds      | 82,597                   |                          |                                  |
| <b>Total Givings</b>                   | <b>236,413</b>           | <b>141,824</b>           | <b>146,544</b>                   |
| <b>OTHER REVENUE</b>                   |                          |                          |                                  |
| Rentals                                | 16,967                   | 36,731                   | 16,967                           |
| Memorials & Weddings                   | 100                      | 2,764                    | 1,000                            |
| Thrift Shop                            | 134,221                  | 258,880                  | 168,000                          |
| Interest                               | 28,215                   | 17,991                   | 23,214                           |
| Endowment Investment Income            | 32,701                   | 11,643                   | 28,000                           |
| Fundraising (Coffee House)             | 1,770                    | 4,280                    | 2,500                            |
| Fundraising (Youth/BBQ/Turkey Lunch)   | 205                      | 1,694                    | 2,000                            |
| Mental Health & other Donations/Grants |                          | 2,000                    | 25,000                           |
| Misc                                   | 1,295                    | 2,740                    | 648                              |
| <b>Total Other</b>                     | <b>215,474</b>           | <b>338,723</b>           | <b>267,329</b>                   |
| <b>TOTAL REVENUE</b>                   | <b>451,887</b>           | <b>480,547</b>           | <b>413,872</b>                   |
| <b>EXPENSES</b>                        |                          |                          |                                  |
| <b>A Team</b>                          |                          |                          |                                  |
| Copier                                 | 5,673                    | 6,528                    | 6,101                            |
| Office Supplies & Postage              | 2,952                    | 3,219                    | 2,952                            |
| Telephone                              | 1,680                    | 1,711                    | 1,696                            |
| Bank Charges                           | 1,010                    | 7,018                    | 1,700                            |
| Accountant                             | 1,538                    | 359                      | 1,300                            |
| Investment Management Fees             | 15,749                   |                          | 15,749                           |
| Computer/Misc                          | 2,257                    | 900                      | 1,661                            |
| <b>Total Administration</b>            | <b>30,858</b>            | <b>19,735</b>            | <b>31,159</b>                    |

|                                  |               |               |               |
|----------------------------------|---------------|---------------|---------------|
| <b>Property</b>                  |               |               |               |
| Bld Maint                        | 5,116         | 10,675        | 5,116         |
| Equip Maintenance                | 5,041         |               | 5,041         |
| Grounds/Handyperson              | 3,494         | 8,940         | 4,000         |
| Sound Maint                      | 148           | 866           | 507           |
| Bld Heat Maint                   | 1,317         | 697           | 1,007         |
| Security                         | 465           | 478           | 471           |
| Janitorial                       | 15,494        | 16,007        | 15,750        |
| Garbage                          | 5,043         | 2,207         | 5,043         |
| Water & Sewer                    | 2,083         | 1,919         | 2,001         |
| Gas & Electric                   | 8,815         | 11,033        | 9,924         |
| Snow                             | 2,142         | 5,710         | 3,926         |
| Telephone Office                 | 798           | 1,848         | 850           |
| Insurance                        | 10,608        | 10,090        | 10,700        |
| Kitchen Supplies                 | 47            | 1,737         | 892           |
| Special Projects                 | 17,456        |               | 20,000        |
| Thrift Shop Improvements         | 12,122        | 11,175        | 10,000        |
| <b>Total Property</b>            | <u>90,189</u> | <u>83,382</u> | <u>95,228</u> |
| <b>TOTAL ADMINISTRATION TEAM</b> | 121,047       | 103,117       | 126,387       |
| <b>Worship &amp; CD</b>          |               |               |               |
| Pulpit Relief                    | 900           | 200           | 200           |
| Mental Health                    |               | 2,090         |               |
| Youth                            | 70            | 1,638         | 1,700         |
| Library/Misc                     |               | 333           | 166           |
| Adult Christian Development      |               | -128          |               |
| Music Supplies                   | 350           | 588           | 469           |
| Music Director Relief            | 786           | 2,450         | 786           |
| Music Piano/Organ Tuning         |               |               | 250           |
| Worship Misc Supplies            | 354           | 737           | 545           |
| Sound Production                 | 1,943         | 2,690         | 2,317         |
| <b>TOTAL WORSHIP &amp; CD</b>    | <u>4,403</u>  | <u>10,598</u> | <u>6,433</u>  |
| <b>COUNCIL</b>                   |               |               |               |
| Presbytery                       | 14,506        | 13,517        | 13,187        |
| Other Expense                    |               | 468           | 500           |
| <b>TOTAL COUNCIL</b>             | <u>14,506</u> | <u>13,985</u> | <u>13,687</u> |

**CONGREGATIONAL LIFE**

|                                  |              |              |              |
|----------------------------------|--------------|--------------|--------------|
| Advertising                      | 1,232        | 851          | 1,232        |
| Fellowship (Lunches/welcoming)   | 248          | 1,432        | 840          |
| Mandate Magazine                 | 300          | 275          | 300          |
| Sundays - Coffee                 | 894          | 3,123        | 2,008        |
| Pastoral Care                    | 326          | -673         | 326          |
| <b>TOTAL CONGREGATIONAL LIFE</b> | <b>3,001</b> | <b>5,008</b> | <b>4,706</b> |

**CONG. MISSION**

|                                   |               |               |               |
|-----------------------------------|---------------|---------------|---------------|
| Mission and Outreach              | 151           | 20            | 300           |
| First United Thrift Shop Donation | 20,133        | 38,810        | 25,200        |
| Refugee Family Sponsorship        |               |               |               |
| Help Fund                         | 2,500         |               | 500           |
| <b>TOTAL MISSION</b>              | <b>22,783</b> | <b>38,830</b> | <b>26,000</b> |

**MINISTRY & PERSONNEL**

|                                       |                |                |                |
|---------------------------------------|----------------|----------------|----------------|
| Wages                                 | 292,101        | 279,944        | 294,856        |
| CEW - Wage Subsidy                    | -95,328        |                | -27,000        |
| Ministers' Travel                     | 322            | 1,156          | 739            |
| Sabbatical Fund                       |                |                | 5,000          |
| Staff Dev. Cont Ed                    | 4,952          | 5,045          | 4,998          |
| Honorariums                           |                | 350            | 175            |
| CPP                                   | 10,945         | 10,359         | 12,442         |
| EI                                    | 4,795          | 4,803          | 4,906          |
| Employee Benefits                     | 38,790         | 36,386         | 46,972         |
| M&P Discretionary                     | 558            | 150            | 354            |
| MSP                                   |                | 648            |                |
| Work Comp                             | 294            | 373            | 333            |
| Hosting                               | 555            | 783            | 500            |
| Other Payroll                         | 9,088          | 9,000          | 9,100          |
| <b>TOTAL MINISTRY &amp; PERSONNEL</b> | <b>267,070</b> | <b>348,997</b> | <b>353,375</b> |

**TOTAL EXPENSE**

|                |                |                |
|----------------|----------------|----------------|
| <b>432,811</b> | <b>520,535</b> | <b>530,589</b> |
|----------------|----------------|----------------|

**Operating Surplus/Deficit**

|               |                |                 |
|---------------|----------------|-----------------|
| <b>19,076</b> | <b>-39,988</b> | <b>-116,717</b> |
|---------------|----------------|-----------------|

Amortization/Depreciation of Assets

|         |         |  |
|---------|---------|--|
| -73,632 | -76,766 |  |
|---------|---------|--|

**SURPLUS/DEFICIT**

|                |                 |                 |
|----------------|-----------------|-----------------|
| <b>-54,556</b> | <b>-116,754</b> | <b>-116,717</b> |
|----------------|-----------------|-----------------|

**Outreach Contributions**

|  |               |               |
|--|---------------|---------------|
| M&S                                    | 12,467        | 15,244        |
| Thrift Shop Contribution to 1St United | 20,133        | 39,080        |
| Canadare                               | 439           | 2,712         |
| NSYSH                                  | 199           | 2,177         |
| Gifts with Vision                      |               | 698           |
| World Food Day                         |               | 520           |
| First United Misc                      | 1,651         |               |
| Christmas in June                      |               | 415           |
| Syrian Refugees - Covid-19 Assistance  | 6,000         |               |
|  | <u>40,889</u> | <u>60,845</u> |



APPENDIX 4 | CHANGES IN FUND BALANCES AT DECEMBER 31, 2020

|                           | <b>2019<br/>Balance</b> | <b>Deficiency of<br/>revenue over<br/>expenses</b> | <b>Contribution:</b> | <b>Withdrawals</b> | <b>2020<br/>Balance</b> |
|---------------------------|-------------------------|--|----------------------|--------------------|-------------------------|
| <b>Equity</b>             | \$1,816,959             | \$ (54,556)  |                      |                    | \$ 1,762,403            |
| <b>Funds</b>              |                         |  |                      |                    |                         |
| Sabbatical Fund           | 20,432                  |  |                      |                    | 20,432                  |
| Memorial Fund             | 30,264                  |  | 500                  | -450               | 30,314                  |
| Building Contingency Fund | 145,552                 |  | 13,500               | -82,597            | 76,455                  |
| Endowment Fund            | 1,256,213               |  |                      |                    | 1,256,213               |
| ProVision Fund for Youth  | 1,941                   |  |                      | -1,941             | 0                       |
| Syrian Refugee Fund       | 13,989                  |  |                      | -6,000             | 7,989                   |
|                           | <b>\$ 3,285,350</b>     | <b>\$ (54,556)</b>                                 | <b>\$ 14,000</b>     | <b>\$ (90,988)</b> | <b>\$ 3,153,806</b>     |

APPENDIX 5 | CHANGES IN FUND BALANCES AT DECEMBER 31, 2019

|                           | <b>2018</b>         | <b>Deficiency of</b> |                  |                      | <b>2019</b>        |                |                  |                     |
|---------------------------|---------------------|----------------------|------------------|----------------------|--------------------|----------------|------------------|---------------------|
|                           | <b>Balance</b>      | <b>revenue over</b>  | <b>expenses</b>  | <b>Contribution:</b> | <b>Withdrawals</b> | <b>Balance</b> |                  |                     |
| <b>Equity</b>             | \$1,933,713         | \$                   | (116,754)        |                      |                    | \$ 1,816,959   |                  |                     |
| <b>Funds</b>              |                     |                      |                  |                      |                    |                |                  |                     |
| Sabbatical Fund           | 8,432               |                      |                  | 12,000               |                    | 20,432         |                  |                     |
| Memorial Fund             | 19,314              |                      |                  | 15,000               | -4,050             | 30,264         |                  |                     |
| Bucket Campaign Fund      | -19,102             |                      |                  | 19,102               |                    | 0              |                  |                     |
| Building Contingency Fund | 14,154              |                      |                  | 150,500              | -19,102            | 145,552        |                  |                     |
| Endowment Fund            | 1,306,445           |                      |                  | 111,768              | -162,000           | 1,256,213      |                  |                     |
| ProVision Fund            |                     |                      |                  | 3,750                | -1,809             | 1,941          |                  |                     |
| Syrian Refugee Fund       | 14,109              |                      |                  |                      | -120               | 13,989         |                  |                     |
|                           | <b>\$ 3,277,065</b> | <b>\$</b>            | <b>(116,754)</b> | <b>\$</b>            | <b>312,120</b>     | <b>\$</b>      | <b>(187,081)</b> | <b>\$ 3,285,350</b> |

## APPENDIX 6 | NOTES TO FINANCIAL STATEMENTS

YEAR ENDING DECEMBER 31, 2020

### 1. PROPERTY AND EQUIPMENT

|                        | <b>Cost</b>         | <b>Accumulated<br/>Amortization</b> | <b>2020<br/>Net Book<br/>Value</b> | <b>2019<br/>Net Book<br/>Value</b> |
|------------------------|---------------------|-------------------------------------|------------------------------------|------------------------------------|
| Land                   | \$ 425,151          |                                     | \$ 425,151                         | \$ 425,151                         |
| Buildings              | 2,030,909           | 393,700                             | 1,637,209                          | 1,639,688                          |
| Furniture and fixtures | 103,037             | 76,011                              | 27,026                             | 33,782                             |
|                        | <b>\$ 2,559,097</b> | <b>\$ 469,711</b>                   | <b>\$ 2,089,386</b>                | <b>\$ 2,098,621</b>                |

### 2. COMPARATIVE FIGURES

Some of the comparative figures have been adjusted to recognise the effect of changes made in the 2015 and 2018 periods. This was done to capitalise building improvements which were accounted for in equity previously. The reclassification of the building improvements led to the revenue for the 2015 period exceeding the \$500,000 threshold to elect not to recognise amortization on tangible assets. Amortization on all tangible assets was therefore retrospectively recognised for all tangible assets.